

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2022 to 12/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Jenoptik AG

Meeting Date: 06/15/2022 **Country:** Germany **Ticker:** JEN
Record Date: **Meeting Type:** Annual
Primary Security ID: D3S19K104

Shares Voted: 39,204

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.25 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6.1 | Elect Matthias Wierlacher to the Supervisory Board | Mgmt | For | Against | Against |
| 6.2 | Elect Evert Dudok to the Supervisory Board | Mgmt | For | Against | Against |
| 6.3 | Elect Elke Eckstein to the Supervisory Board | Mgmt | For | For | For |
| 6.4 | Elect Ursula Keller to the Supervisory Board | Mgmt | For | For | For |
| 6.5 | Elect Doreen Nowotne to the Supervisory Board | Mgmt | For | For | For |
| 6.6 | Elect Thomas Spitzenpfeil to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | For | For |

Sonova Holding AG

Meeting Date: 06/15/2022 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.40 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4 | Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members | Mgmt | For | For | For |
| 5.1.1 | Reelect Robert Spoerry as Director and Board Chair | Mgmt | For | For | For |
| 5.1.2 | Reelect Stacy Seng as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Lynn Bleil as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Gregory Behar as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Lukas Braunschweiler as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Roland Diggelmann as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Ronald van der Vis as Director | Mgmt | For | For | For |
| 5.1.8 | Reelect Jinlong Wang as Director | Mgmt | For | For | For |
| 5.1.9 | Reelect Adrian Widmer as Director | Mgmt | For | For | For |
| 5.2 | Elect Julie Tay as Director | Mgmt | For | For | For |
| 5.3.1 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.3.2 | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.3.3 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | For |

Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt | For | For | For |
| 7.1 | Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.2 | Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Veolia Environnement SA

Meeting Date: 06/15/2022

Country: France

Ticker: VIE

Record Date: 06/13/2022

Meeting Type: Annual/Special

Primary Security ID: F9686M107

Shares Voted: 7,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Non-Deductible Expenses | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 1 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Reelect Antoine Frerot as Director | Mgmt | For | For | For |
| 7 | Elect Estelle Brachlianoff as Director | Mgmt | For | For | For |
| 8 | Elect Agata Mazurek-Bak as Director | Mgmt | For | For | For |
| 9 | Approve Compensation of Antoine Frerot, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus) | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022 | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO From 1 July to 31 December 2022 | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899 | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633 | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633 | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18 | Mgmt | For | For | For |
| 22 | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |

Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 25 | Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Iberdrola SA

Meeting Date: 06/16/2022 **Country:** Spain **Ticker:** IBE
Record Date: 06/10/2022 **Meeting Type:** Annual
Primary Security ID: E6165F166

Shares Voted: 83,019

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 6 | Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend | Mgmt | For | For | For |
| 7 | Amend Article 16 Re: Engagement Dividend | Mgmt | For | For | For |
| 8 | Amend Article 11 of General Meeting Regulations Re: Engagement Dividend | Mgmt | For | For | For |
| 9 | Approve Engagement Dividend | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 11 | Approve Scrip Dividends | Mgmt | For | For | For |
| 12 | Approve Scrip Dividends | Mgmt | For | For | For |

Iberdrola SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 14 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 15 | Reelect Anthony L. Gardner as Director | Mgmt | For | For | For |
| 16 | Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director | Mgmt | For | For | For |
| 17 | Ratify Appointment of and Elect Isabel Garcia Tejerina as Director | Mgmt | For | For | For |
| 18 | Fix Number of Directors at 14 | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 20 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Lundin Energy AB

Meeting Date: 06/16/2022

Country: Sweden

Ticker: LUNE

Record Date: 06/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W64566107

Shares Voted: 10,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Nominating Committee's Report | Mgmt | | | |
| 8 | Determine Number of Members (5) and Deputy Members (0) of Board | Mgmt | For | For | For |

Lundin Energy AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 10 | Approve Non-Employee Director Stock Option Plan LTIP 2022 | Mgmt | For | Against | Against |
| 11.a | Approve Equity Plan Financing | Mgmt | For | Against | Against |
| 11.b | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 12.a | Reelect C. Ashley Heppenstall as Director | Mgmt | For | For | For |
| 12.b | Reelect Grace Reksten Skaugen as Director | Mgmt | For | For | For |
| 12.c | Reelect Jakob Thomasen as Director | Mgmt | For | For | For |
| 12.d | Elect Aksel Azrac as New Director | Mgmt | For | For | For |
| 12.e | Elect Daniel Fitzgerald as New Director | Mgmt | For | For | For |
| 12.f | Elect Grace Reksten Skaugen Board Chair | Mgmt | For | For | For |
| 13 | Approve Nominating Committee Instructions | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 15 | Approve Stock Option Plan LTIP 2022 for Key Employees | Mgmt | For | For | For |
| 16.a | Approve Equity Plan Financing | Mgmt | For | For | For |
| 16.b | Approve Alternative Equity Plan Financing | Mgmt | For | Against | Against |
| 17 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 18 | Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Coca-Cola HBC AG

Meeting Date: 06/21/2022

Country: Switzerland

Ticker: CCH

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: H1512E100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 2.2 | Approve Dividend from Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | For | For |
| 4.2 | Re-elect Zoran Bogdanovic as Director | Mgmt | For | For | For |
| 4.3 | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | Against | Against |
| 4.4 | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee | Mgmt | For | Against | Against |
| 4.5 | Re-elect Olusola David-Borha as Director | Mgmt | For | For | For |
| 4.6 | Re-elect William Douglas III as Director | Mgmt | For | For | For |
| 4.7 | Re-elect Anastasios Leventis as Director | Mgmt | For | For | For |
| 4.8 | Re-elect Christodoulos Leventis as Director | Mgmt | For | For | For |
| 4.9 | Re-elect Alexandra Papalexopoulou as Director | Mgmt | For | For | For |
| 4.10 | Re-elect Ryan Rudolph as Director | Mgmt | For | For | For |
| 4.11 | Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 4.12 | Re-elect Bruno Pietracci as Director | Mgmt | For | For | For |
| 4.13 | Re-elect Henrique Braun as Director | Mgmt | For | For | For |
| 5 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | For | For |
| 6.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 6.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | For | For |

Coca-Cola HBC AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve UK Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Swiss Remuneration Report | Mgmt | For | Against | Against |
| 10.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | For | For |
| 10.2 | Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Amend Articles of Association | Mgmt | For | For | For |

Elia Group SA/NV

Meeting Date: 06/21/2022

Country: Belgium

Ticker: ELI

Record Date: 06/07/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: B35656105

Shares Voted: 189

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| 1.i | Receive Directors' and Auditors' Reports Re: Capital Increase by Contributions | Mgmt | | | |
| 1.ii | Receive Directors' and Auditors' Reports Re: Modification of the Rights Attached to Classes of Shares | Mgmt | | | |
| 2 | Approve Double Capital Increase for a Total Maximum Amount of EUR 6 Million under the Employee Share Purchase Plan | Mgmt | For | For | For |
| 3 | Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry | Mgmt | For | For | For |

Acciona SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: ANA

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E0008Z109

Shares Voted: 2,016

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 1.4 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.5 | Approve Sustainability Report | Mgmt | For | For | For |
| 1.6 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.7 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 2.1 | Reelect Sonia Dula as Director | Mgmt | For | For | For |
| 2.2 | Elect Maite Arango Garcia-Urriaga as Director | Mgmt | For | For | For |
| 2.3 | Elect Carlo Clavarino as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 5 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | For | For |
| 6 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Amadeus IT Group SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: AMS

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E04648114

Shares Voted: 16,130

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |

Amadeus IT Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |
| 6 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 7 | Fix Number of Directors at 11 | Mgmt | For | For | For |
| 8.1 | Ratify Appointment of and Elect Eriikka Soderstrom as Director | Mgmt | For | For | For |
| 8.2 | Elect David Vegara Figueras as Director | Mgmt | For | For | For |
| 8.3 | Reelect William Connelly as Director | Mgmt | For | For | For |
| 8.4 | Reelect Luis Maroto Camino as Director | Mgmt | For | For | For |
| 8.5 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | For | For | For |
| 8.6 | Reelect Stephan Gemkow as Director | Mgmt | For | For | For |
| 8.7 | Reelect Peter Kuerpick as Director | Mgmt | For | For | For |
| 8.8 | Reelect Francesco Loredan as Director | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion | Mgmt | For | For | For |
| 12 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Daimler Truck Holding AG

Meeting Date: 06/22/2022

Country: Germany

Ticker: DTG

Record Date:

Meeting Type: Annual

Primary Security ID: D1T3RZ100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM | Mgmt | For | For | For |
| 6.1 | Elect Michael Brosnan to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Jacques Esculier to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Akihiro Eto to the Supervisory Board | Mgmt | For | For | For |
| 6.4 | Elect Laura Ipsen to the Supervisory Board | Mgmt | For | For | For |
| 6.5 | Elect Renata Bruengger to the Supervisory Board | Mgmt | For | For | For |
| 6.6 | Elect Joe Kaeser to the Supervisory Board | Mgmt | For | For | For |
| 6.7 | Elect John Krafcik to the Supervisory Board | Mgmt | For | For | For |
| 6.8 | Elect Martin Richenhagen to the Supervisory Board | Mgmt | For | For | For |
| 6.9 | Elect Marie Wieck to the Supervisory Board | Mgmt | For | For | For |
| 6.10 | Elect Harald Wilhelm to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |

Meeting Date: 06/24/2022

Country: United Kingdom

Ticker: AVST

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: G0713S109

Shares Voted: 3,645

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Re-elect John Schwarz as Director | Mgmt | For | For | For |
| 5 | Re-elect Ondrej Vcek as Director | Mgmt | For | For | For |
| 6 | Re-elect Warren Finegold as Director | Mgmt | For | For | For |
| 7 | Re-elect Belinda Richards as Director | Mgmt | For | For | For |
| 8 | Re-elect Tamara Minick-Scokalo as Director | Mgmt | For | For | For |
| 9 | Re-elect Maggie Chan Jones as Director | Mgmt | For | For | For |
| 10 | Re-elect Pavel Baudis as Director | Mgmt | For | For | For |
| 11 | Re-elect Eduard Kucera as Director | Mgmt | For | For | For |
| 12 | Elect Stuart Simpson as Director | Mgmt | For | For | For |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Nynomic AG

Meeting Date: 06/28/2022

Country: Germany

Ticker: M7U

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: D56249101

Shares Voted: 50,211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board Members Fabian Peters and Maik Mueller for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board Members Hans Woermcke, Sven Claussen and Hartmut Harbeck for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify Clauss Paal & Partner mbB as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6.1 | Elect Hans Woermcke to the Supervisory Board | Mgmt | For | Against | Against |
| 6.2 | Elect Sven Claussen to the Supervisory Board | Mgmt | For | Against | Against |
| 6.3 | Elect Hartmut Harbeck to the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Creation of EUR 3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |

Grand City Properties SA

Meeting Date: 06/29/2022

Country: Luxembourg

Ticker: GYC

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: L4459Y100

Shares Voted: 27,152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Board's Report | Mgmt | | | |
| 2 | Receive Auditor's Report | Mgmt | | | |
| 3 | Approve Financial Statements | Mgmt | For | For | For |

Grand City Properties SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Allocation of Income | Mgmt | For | For | For |
| 6 | Approve Discharge of Directors | Mgmt | For | For | For |
| 7 | Renew Appointment of KPMG Luxembourg SA as Auditor | Mgmt | For | For | For |
| 8 | Approve Dividends of EUR 0.8340 Per Share | Mgmt | For | For | For |
| 9 | Approve Remuneration Report | Mgmt | For | Against | Against |

Grand City Properties SA

Meeting Date: 06/29/2022

Country: Luxembourg

Ticker: GYC

Record Date: 06/15/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: L4459Y100

Shares Voted: 27,152

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Approve New Authorised Share Capital, Grant Board Authority to Exclude Pre-emptive Rights and Amend Article 5.2 of the Articles of Association | Mgmt | For | Against | Against |
| 2 | Approve Special Authorised Share Capital, Grant Board Authority to Exclude Pre-emptive Rights and Amend Article 5.3 of the Articles of Association | Mgmt | For | For | For |
| 3 | Amend Article 8 Paragraph 1 of the Articles of Association | Mgmt | For | For | For |

Fabasoft AG

Meeting Date: 07/04/2022

Country: Austria

Ticker: FAA

Record Date: 06/24/2022

Meeting Type: Annual

Primary Security ID: A20247101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 7 | Receive Report on Share Repurchase Program (Non-Voting) | Mgmt | | | |
| 8.1 | Reelect Andreas Altmann as Supervisory Board Member | Mgmt | For | Against | Against |
| 8.2 | Reelect Michaela Schwinghammer-Hausleithner as Supervisory Board Member | Mgmt | For | Against | Against |
| 9 | Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 10 | Approve Creation of EUR 16.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 11 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees | Mgmt | For | Against | Against |
| 12 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Reissuance of Repurchased Shares without Preemptive Rights | Mgmt | For | Against | Against |
| 14 | Amend Articles Re: Submission of Annual Budget | Mgmt | For | For | For |
| 15 | Receive Board Report on the Employees' Options Models (Non-Voting) | Mgmt | | | |

Manz AG

Meeting Date: 07/05/2022

Country: Germany

Ticker: M5Z

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: D5110E101

Shares Voted: 33,587

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

GSK Plc

Meeting Date: 07/06/2022

Country: United Kingdom

Ticker: GSK

Record Date: 07/04/2022

Meeting Type: Special

Primary Security ID: G3910J112

Shares Voted: 57,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Demerger of Haleon Group from the GSK Group | Mgmt | For | For | For |
| 2 | Approve the Related Party Transaction Arrangements | Mgmt | For | For | For |

Industria de Diseno Textil SA

Meeting Date: 07/12/2022

Country: Spain

Ticker: ITX

Record Date: 07/07/2022

Meeting Type: Annual

Primary Security ID: E6282J125

Shares Voted: 29,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements and Discharge of Board | Mgmt | For | For | For |

Industria de Diseno Textil SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5.a | Ratify Appointment of and Elect Marta Ortega Perez as Director | Mgmt | For | For | For |
| 5.b | Ratify Appointment of and Elect Oscar Garcia Maceiras as Director | Mgmt | For | For | For |
| 5.c | Reelect Pilar Lopez Alvarez as Director | Mgmt | For | For | For |
| 5.d | Reelect Rodrigo Echenique Gordillo as Director | Mgmt | For | For | For |
| 6 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 7 | Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement | Mgmt | For | For | For |
| 8 | Amend Remuneration Policy | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 11 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

Veganz Group AG

Meeting Date: 07/12/2022

Country: Germany

Ticker: VEZ

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: D8T4KG110

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |

Veganz Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Ratify ECOVIS Audit AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |

clearvise AG

Meeting Date: 07/14/2022 **Country:** Germany **Ticker:** ABO
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: D0058N106

Shares Voted: 584,966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Ratify Roedl & Partner GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5 | Approve Creation of EUR 31.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million; Approve Creation of EUR 31.7 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Fielmann AG

Meeting Date: 07/14/2022 **Country:** Germany **Ticker:** FIE
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: D2617N114

Shares Voted: 28,893

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |

Renewi Plc
Meeting Date: 07/14/2022

Country: United Kingdom

Ticker: RWI

Record Date: 07/12/2022

Meeting Type: Annual

Primary Security ID: G7492H113

Shares Voted: 44,930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Annemieke den Otter as Director | Mgmt | For | For | For |
| 4 | Re-elect Ben Verwaayen as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Allard Castelein as Director | Mgmt | For | For | For |
| 6 | Re-elect Jolande Sap as Director | Mgmt | For | For | For |
| 7 | Re-elect Luc Sterckx as Director | Mgmt | For | For | For |
| 8 | Re-elect Neil Hartley as Director | Mgmt | For | For | For |
| 9 | Re-elect Otto de Bont as Director | Mgmt | For | For | For |
| 10 | Reappoint BDO LLP as Auditors | Mgmt | For | For | For |

Renewi Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 12 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

7C Solarparken AG

Meeting Date: 07/21/2022 **Country:** Germany **Ticker:** HRPK
Record Date: 06/29/2022 **Meeting Type:** Annual
Primary Security ID: D6974F127

Shares Voted: 271,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.11 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Amend Articles Re: Virtual General Meeting | Mgmt | For | Against | Against |
| 8 | Approve EUR 30 Million Capitalization of Reserves Followed by EUR 30 Million Share Capital Reduction | Mgmt | For | For | For |
| 9 | Approve Creation of EUR 38.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | Against | Against |

7C Solarparken AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 38.2 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Against | Against |

Halma Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** HLMA
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G42504103

Shares Voted: 14,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4 | Elect Sharmila Nebhrajani as Director | Mgmt | For | For | For |
| 5 | Re-elect Dame Louise Makin as Director | Mgmt | For | For | For |
| 6 | Re-elect Andrew Williams as Director | Mgmt | For | For | For |
| 7 | Re-elect Marc Ronchetti as Director | Mgmt | For | For | For |
| 8 | Re-elect Jennifer Ward as Director | Mgmt | For | For | For |
| 9 | Re-elect Carole Cran as Director | Mgmt | For | For | For |
| 10 | Re-elect Jo Harlow as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Dharmash Mistry as Director | Mgmt | For | For | For |
| 12 | Re-elect Tony Rice as Director | Mgmt | For | For | For |
| 13 | Re-elect Roy Twite as Director | Mgmt | For | For | For |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Approve Employee Share Plan | Mgmt | For | For | For |

Halma Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Remy Cointreau SA

Meeting Date: 07/21/2022

Country: France

Ticker: RCO

Record Date: 07/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7725A100

Shares Voted: 1,481

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.85 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | Against | Against |
| 6 | Reelect Helene Dubrule as Director | Mgmt | For | For | For |
| 7 | Reelect Olivier Jolivet as Director | Mgmt | For | For | For |
| 8 | Reelect Marie-Amelie de Leusse as Director | Mgmt | For | For | For |
| 9 | Reelect ORPAR SA as Director | Mgmt | For | For | For |

Remy Cointreau SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Elect Alain Li as Director | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Eric Vallat, CEO | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 17 | Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000 | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million | Mgmt | For | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million | Mgmt | For | Against | Against |
| 22 | Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements | Mgmt | For | Against | Against |
| 23 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 24 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | Against | Against |
| 25 | Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers | Mgmt | For | Against | Against |

Remy Cointreau SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 27 | Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

SSE Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** SSE
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G8842P102

Shares Voted: 47,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Amend Performance Share Plan | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Re-elect Gregor Alexander as Director | Mgmt | For | For | For |
| 7 | Elect Dame Elish Angiolini as Director | Mgmt | For | For | For |
| 8 | Elect John Bason as Director | Mgmt | For | For | For |
| 9 | Re-elect Dame Sue Bruce as Director | Mgmt | For | For | For |
| 10 | Re-elect Tony Cocker as Director | Mgmt | For | For | For |
| 11 | Elect Debbie Crosbie as Director | Mgmt | For | For | For |
| 12 | Re-elect Peter Lynas as Director | Mgmt | For | For | For |
| 13 | Re-elect Helen Mahy as Director | Mgmt | For | For | For |
| 14 | Re-elect Sir John Manzoni as Director | Mgmt | For | For | For |

SSE Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Re-elect Alistair Phillips-Davies as Director | Mgmt | For | For | For |
| 16 | Re-elect Martin Pibworth as Director | Mgmt | For | For | For |
| 17 | Re-elect Melanie Smith as Director | Mgmt | For | For | For |
| 18 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 19 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 20 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 21 | Approve Net Zero Transition Report | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Iluka Resources Limited

Meeting Date: 07/22/2022

Country: Australia

Ticker: ILU

Record Date: 07/20/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Q4875J104

Shares Voted: 60,725

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------|-----------|----------|-------------------|------------------|
| 1 | Approve the Demerger | Mgmt | For | For | For |

Linde Plc

Meeting Date: 07/25/2022

Country: Ireland

Ticker: LIN

Record Date: 07/23/2022

Meeting Type: Annual

Primary Security ID: G5494J103

Shares Voted: 48,445

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For | For |

Linde Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For | For |
| 1e | Elect Director Edward G. Galante | Mgmt | For | For | For |
| 1f | Elect Director Joe Kaeser | Mgmt | For | For | For |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | For | For |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

Vodafone Group Plc

Meeting Date: 07/26/2022

Country: United Kingdom

Ticker: VOD

Record Date: 07/22/2022

Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 1,740,281

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Re-elect Jean-Francois van Boxmeer as Director | Mgmt | For | Against | Against |
| 3 | Re-elect Nick Read as Director | Mgmt | For | For | For |
| 4 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For |
| 5 | Elect Stephen Carter as Director | Mgmt | For | For | For |

Vodafone Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Re-elect Sir Crispin Davis as Director | Mgmt | For | For | For |
| 7 | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 8 | Elect Delphine Ernotte Cunci as Director | Mgmt | For | For | For |
| 9 | Re-elect Dame Clara Furse as Director | Mgmt | For | For | For |
| 10 | Re-elect Valerie Gooding as Director | Mgmt | For | For | For |
| 11 | Elect Deborah Kerr as Director | Mgmt | For | For | For |
| 12 | Re-elect Maria Amparo Moraleda Martinez as Director | Mgmt | For | For | For |
| 13 | Re-elect David Nish as Director | Mgmt | For | For | For |
| 14 | Elect Simon Segars as Director | Mgmt | For | For | For |
| 15 | Approve Final Dividend | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Tesla, Inc.

Meeting Date: 08/04/2022

Country: USA

Ticker: TSLA

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: 88160R101

Shares Voted: 420

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ira Ehrenpreis | Mgmt | For | Against | Against |
| 1.2 | Elect Director Kathleen Wilson-Thompson | Mgmt | For | Against | Against |
| 2 | Reduce Director Terms from Three to Two Years | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Adopt Proxy Access Right | SH | Against | For | For |
| 7 | Report on Efforts to Prevent Harassment and Discrimination in the Workplace | SH | Against | For | For |
| 8 | Report on Racial and Gender Board Diversity | SH | Against | For | For |
| 9 | Report on the Impacts of Using Mandatory Arbitration | SH | Against | For | For |
| 10 | Report on Corporate Climate Lobbying in line with Paris Agreement | SH | Against | For | For |
| 11 | Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining | SH | Against | For | For |
| 12 | Report on Eradicating Child Labor in Battery Supply Chain | SH | Against | For | For |
| 13 | Report on Water Risk Exposure | SH | Against | For | For |

ALS Limited

Meeting Date: 08/23/2022

Country: Australia

Ticker: ALQ

Record Date: 08/21/2022

Meeting Type: Annual

Primary Security ID: Q0266A116

Shares Voted: 46,420

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Elect Tonia Dwyer as Director | Mgmt | For | Against | Against |
| 2 | Elect Siddhartha Kadia as Director | Mgmt | For | Against | Against |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |

ALS Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Reinsertion of Proportional Takeover Provisions | Mgmt | For | For | For |
| 5 | Approve the Increase in Non-Executive Directors' Fee Pool | Mgmt | None | For | For |
| 6 | Approve Grant of Performance Rights to Raj Naran | Mgmt | For | For | For |
| 7 | Approve Financial Assistance in Relation to the Acquisition | Mgmt | For | For | For |

Prosus NV

Meeting Date: 08/24/2022

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2022

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 9,550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Approve Discharge of Executive Directors | Mgmt | For | For | For |
| 6 | Approve Discharge of Non-Executive Directors | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for Executive and Non-Executive Directors | Mgmt | For | Against | Against |
| 8 | Elect Sharmistha Dubey as Non-Executive Director | Mgmt | For | For | For |
| 9.1 | Reelect JP Bekker as Non-Executive Director | Mgmt | For | For | For |
| 9.2 | Reelect D Meyer as Non-Executive Director | Mgmt | For | For | For |
| 9.3 | Reelect SJZ Pacak as Non-Executive Director | Mgmt | For | For | For |
| 9.4 | Reelect JDT Stofberg as Non-Executive Director | Mgmt | For | For | For |
| 10 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |

Prosus NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Shares | Mgmt | For | Against | Against |
| 13 | Approve Reduction in Share Capital Through Cancellation of Shares | Mgmt | For | For | For |
| 14 | Discuss Voting Results | Mgmt | | | |
| 15 | Close Meeting | Mgmt | | | |

Addtech AB

Meeting Date: 08/25/2022 **Country:** Sweden **Ticker:** ADDT.B
Record Date: 08/17/2022 **Meeting Type:** Annual
Primary Security ID: W4260L147

Shares Voted: 23,435

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9.a1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.a2 | Accept Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 9.c1 | Approve Discharge of Kenth Eriksson | Mgmt | For | For | For |
| 9.c2 | Approve Discharge of Henrik Hedelius | Mgmt | For | For | For |

Addtech AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.c3 | Approve Discharge of Ulf Mattsson | Mgmt | For | For | For |
| 9.c4 | Approve Discharge of Malin Nordesjo | Mgmt | For | For | For |
| 9.c5 | Approve Discharge of Niklas Stenberg | Mgmt | For | For | For |
| 9.c6 | Approve Discharge of Annikki Schaeferdiek | Mgmt | For | For | For |
| 9.c7 | Approve Discharge of Johan Sjo | Mgmt | For | For | For |
| 9.c8 | Approve Discharge of Eva Elmstedt | Mgmt | For | For | For |
| 9.c9 | Approve Discharge of CEO Niklas Stenberg | Mgmt | For | For | For |
| 10 | Receive Nominating Committee's Report | Mgmt | | | |
| 11 | Determine Number of Members (6) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.1 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 12.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.1 | Reelect Kenth Eriksson as Director | Mgmt | For | For | For |
| 13.2 | Reelect Henrik Hedelius as Director | Mgmt | For | For | For |
| 13.3 | Reelect Ulf Mattson as Director | Mgmt | For | For | For |
| 13.4 | Reelect Malin Nordesjo as Director | Mgmt | For | For | For |
| 13.5 | Reelect Annikki Schaeferdiek as Director | Mgmt | For | For | For |
| 13.6 | Reelect Niklas Stenberg as Director | Mgmt | For | For | For |
| 13.7 | Reelect Kenth Eriksson as Board Chair | Mgmt | For | For | For |
| 14 | Ratify KPMG AB as Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 16 | Approve Share-Bases Incentive Plan for Key Employees; Approve Issuance of 1 Million B Shares for Participants | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 18 | Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Aker BP ASA

Meeting Date: 08/26/2022

Country: Norway

Ticker: AKRBP

Record Date:

Meeting Type: Extraordinary
Shareholders

Primary Security ID: R0139K100

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 2 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | Do Not Vote |
| 3 | Approve Notice of Meeting and Agenda | Mgmt | For | For | Do Not Vote |
| 4 | Approve Merger Agreement with ABP Energy Holding BV | Mgmt | For | For | Do Not Vote |
| 5 | Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years | Mgmt | For | For | Do Not Vote |

Check Point Software Technologies Ltd.

Meeting Date: 08/30/2022

Country: Israel

Ticker: CHKP

Record Date: 07/21/2022

Meeting Type: Annual

Primary Security ID: M22465104

Shares Voted: 0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Reelect Gil Shwed as Director | Mgmt | For | For | |
| 1b | Reelect Jerry Ungerman as Director | Mgmt | For | For | |
| 1c | Elect Tzipi Ozer-Armon as Director | Mgmt | For | For | |
| 1d | Reelect Tal Shavit as Director | Mgmt | For | For | |
| 1e | Reelect Shai Weiss as Director | Mgmt | For | For | |
| 2 | Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board | Mgmt | For | For | |
| 3 | Approve Compensation of Gil Shwed, CEO | Mgmt | For | For | |

Check Point Software Technologies Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Readopt Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | |
| A | Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager | Mgmt | None | Refer | |

Akzo Nobel NV

Meeting Date: 09/06/2022 **Country:** Netherlands **Ticker:** AKZA
Record Date: 08/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N01803308

Shares Voted: 5,818

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect G. Poux-Guillaume to Management Board | Mgmt | For | For | For |
| 3 | Close Meeting | Mgmt | | | |

ABB Ltd.

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0010V101

Shares Voted: 253,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Spin-Off of Accelleron Industries AG | Mgmt | For | For | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Shares Voted: 1,250

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals for All Shareholders | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Bluebell Capital Partners Ltd | Mgmt | | | |
| 4.1 | Elect Francesco Trapani as Representative of Category A Registered Shares | SH | Against | Against | Against |
| | Management Proposal for Holders of A Registered Shares | Mgmt | | | |
| 4.2 | Elect Wendy Luhabe as Representative of Category A Registered Shares | Mgmt | For | For | For |
| | Management Proposals for All Shareholders | Mgmt | | | |
| 5.1 | Reelect Johann Rupert as Director and Board Chair | Mgmt | For | For | For |
| 5.2 | Reelect Josua Malherbe as Director | Mgmt | For | Against | Against |
| 5.3 | Reelect Nikesh Arora as Director | Mgmt | For | For | For |
| 5.4 | Reelect Clay Brendish as Director | Mgmt | For | For | For |
| 5.5 | Reelect Jean-Blaise Eckert as Director | Mgmt | For | Against | Against |
| 5.6 | Reelect Burkhardt Grund as Director | Mgmt | For | For | For |
| 5.7 | Reelect Keyu Jin as Director | Mgmt | For | For | For |
| 5.8 | Reelect Jerome Lambert as Director | Mgmt | For | For | For |
| 5.9 | Reelect Wendy Luhabe as Director | Mgmt | For | For | For |

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.10 | Reelect Jeff Moss as Director | Mgmt | For | For | For |
| 5.11 | Reelect Vesna Nevistic as Director | Mgmt | For | For | For |
| 5.12 | Reelect Guillaume Pictet as Director | Mgmt | For | Against | Against |
| 5.13 | Reelect Maria Ramos as Director | Mgmt | For | For | For |
| 5.14 | Reelect Anton Rupert as Director | Mgmt | For | For | For |
| 5.15 | Reelect Patrick Thomas as Director | Mgmt | For | For | For |
| 5.16 | Reelect Jasmine Whitbread as Director | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Bluebell Capital Partners Ltd | Mgmt | | | |
| 5.17 | Elect Francesco Trapani as Director | SH | Against | Against | Against |
| | Management Proposals for All Shareholders | Mgmt | | | |
| 6.1 | Reappoint Clay Brendish as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.2 | Reappoint Keyu Jin as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.3 | Reappoint Guillaume Pictet as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 6.4 | Reappoint Maria Ramos as Member of the Compensation Committee | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers SA as Auditors | Mgmt | For | For | For |
| 8 | Designate Etude Gampert Demierre Moreno as Independent Proxy | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 7.7 Million | Mgmt | For | For | For |
| 9.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million | Mgmt | For | For | For |
| 9.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million | Mgmt | For | Against | Against |
| | Shareholder Proposals Submitted by Bluebell Capital Partners Ltd | Mgmt | | | |

Compagnie Financiere Richemont SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 10 | Approve Increase in Size of Board to Six Members | SH | Against | For | For |
| 11 | Amend Articles Re: Representatives of Holders of Category A and B Registered Shares | SH | Against | For | For |
| 12 | Management Proposals Transact Other Business (Voting) | Mgmt | For | Against | Against |

NIKE, Inc.

Meeting Date: 09/09/2022 **Country:** USA **Ticker:** NKE
Record Date: 07/08/2022 **Meeting Type:** Annual
Primary Security ID: 654106103

Shares Voted: 80,813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Adopt a Policy on China Sourcing | SH | Against | For | For |

Logitech International S.A.

Meeting Date: 09/14/2022 **Country:** Switzerland **Ticker:** LOGN
Record Date: 09/08/2022 **Meeting Type:** Annual
Primary Security ID: H50430232

Shares Voted: 9,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt | For | For | For |
| 4 | Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 5 | Amend Articles Re: Virtual General Meeting | Mgmt | For | For | For |
| 6 | Change Location of Registered Office to Hautemorges, Switzerland | Mgmt | For | For | For |
| 7 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 8 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| | Elections to the Board of Directors | Mgmt | | | |
| 9A | Elect Director Patrick Aebischer | Mgmt | For | For | For |
| 9B | Elect Director Wendy Becker | Mgmt | For | For | For |
| 9C | Elect Director Edouard Bugnion | Mgmt | For | For | For |
| 9D | Elect Director Bracken Darrell | Mgmt | For | For | For |
| 9E | Elect Director Guy Gecht | Mgmt | For | For | For |
| 9F | Elect Director Marjorie Lao | Mgmt | For | For | For |
| 9G | Elect Director Neela Montgomery | Mgmt | For | For | For |
| 9H | Elect Director Michael Polk | Mgmt | For | For | For |
| 9I | Elect Director Deborah Thomas | Mgmt | For | For | For |
| 9J | Elect Director Christopher Jones | Mgmt | For | For | For |
| 9K | Elect Director Kwok Wang Ng | Mgmt | For | For | For |
| 9L | Elect Director Sascha Zahnd | Mgmt | For | For | For |
| 10 | Elect Wendy Becker as Board Chairman | Mgmt | For | For | For |
| | Elections to the Compensation Committee | Mgmt | | | |
| 11A | Appoint Edouard Bugnion as Member of the Compensation Committee | Mgmt | For | For | For |
| 11B | Appoint Neela Montgomery as Member of the Compensation Committee | Mgmt | For | For | For |

Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11C | Appoint Michael Polk as Member of the Compensation Committee | Mgmt | For | For | For |
| 11D | Appoint Kwok Wang Ng as Member of the Compensation Committee | Mgmt | For | For | For |
| 12 | Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000 | Mgmt | For | For | For |
| 13 | Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000 | Mgmt | For | For | For |
| 14 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 | Mgmt | For | For | For |
| 15 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | Mgmt | For | For | For |
| A | Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions | Mgmt | For | Against | Against |

UniCredit SpA

Meeting Date: 09/14/2022 **Country:** Italy **Ticker:** UCG
Record Date: 09/05/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T9T23L642

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Amend Share Repurchase Program | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 1 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | For |

Auto Trader Group Plc

Meeting Date: 09/15/2022 **Country:** United Kingdom **Ticker:** AUTO
Record Date: 09/13/2022 **Meeting Type:** Annual
Primary Security ID: G06708104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Ed Williams as Director | Mgmt | For | For | For |
| 5 | Re-elect Nathan Coe as Director | Mgmt | For | For | For |
| 6 | Re-elect David Keens as Director | Mgmt | For | For | For |
| 7 | Re-elect Jill Easterbrook as Director | Mgmt | For | For | For |
| 8 | Re-elect Jeni Mundy as Director | Mgmt | For | For | For |
| 9 | Re-elect Catherine Faiers as Director | Mgmt | For | For | For |
| 10 | Re-elect Jamie Warner as Director | Mgmt | For | For | For |
| 11 | Re-elect Sigga Sigurdardottir as Director | Mgmt | For | For | For |
| 12 | Elect Jasvinder Gakhal as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

Open Text Corporation

Meeting Date: 09/15/2022

Country: Canada

Ticker: OTEX

Record Date: 08/04/2022

Meeting Type: Annual

Primary Security ID: 683715106

Open Text Corporation

Shares Voted: 8,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director P. Thomas Jenkins | Mgmt | For | For | For |
| 1.2 | Elect Director Mark J. Barrechea | Mgmt | For | For | For |
| 1.3 | Elect Director Randy Fowlie | Mgmt | For | For | For |
| 1.4 | Elect Director David Fraser | Mgmt | For | For | For |
| 1.5 | Elect Director Gail E. Hamilton | Mgmt | For | For | For |
| 1.6 | Elect Director Robert (Bob) Hau | Mgmt | For | For | For |
| 1.7 | Elect Director Ann M. Powell | Mgmt | For | For | For |
| 1.8 | Elect Director Stephen J. Sadler | Mgmt | For | For | For |
| 1.9 | Elect Director Michael Slaunwhite | Mgmt | For | For | For |
| 1.10 | Elect Director Katharine B. Stevenson | Mgmt | For | For | For |
| 1.11 | Elect Director Deborah Weinstein | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | Against | Against |
| 4 | Approve Shareholder Rights Plan | Mgmt | For | For | For |

FedEx Corporation

Meeting Date: 09/19/2022

Country: USA

Ticker: FDX

Record Date: 07/25/2022

Meeting Type: Annual

Primary Security ID: 31428X106

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marvin R. Ellison | Mgmt | For | For | For |
| 1b | Elect Director Stephen E. Gorman | Mgmt | For | For | For |
| 1c | Elect Director Susan Patricia Griffith | Mgmt | For | For | For |
| 1d | Elect Director Kimberly A. Jabal | Mgmt | For | For | For |
| 1e | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1f | Elect Director R. Brad Martin | Mgmt | For | For | For |

FedEx Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Nancy A. Norton | Mgmt | For | For | For |
| 1h | Elect Director Frederick P. Perpall | Mgmt | For | For | For |
| 1i | Elect Director Joshua Cooper Ramo | Mgmt | For | For | For |
| 1j | Elect Director Susan C. Schwab | Mgmt | For | For | For |
| 1k | Elect Director Frederick W. Smith | Mgmt | For | For | For |
| 1l | Elect Director David P. Steiner | Mgmt | For | For | For |
| 1m | Elect Director Rajesh Subramaniam | Mgmt | For | For | For |
| 1n | Elect Director V. James Vena | Mgmt | For | For | For |
| 1o | Elect Director Paul S. Walsh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Alignment Between Company Values and Electioneering Contributions | SH | Against | For | For |
| 7 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 8 | Report on Racism in Corporate Culture | SH | Against | For | For |
| 9 | Report on Climate Lobbying | SH | Against | For | For |

IG Group Holdings Plc

Meeting Date: 09/21/2022

Country: United Kingdom

Ticker: IGG

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: G4753Q106

Shares Voted: 2,515

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |

IG Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Mike McTighe as Director | Mgmt | For | For | For |
| 5 | Re-elect June Felix as Director | Mgmt | For | For | For |
| 6 | Re-elect Charlie Rozes as Director | Mgmt | For | For | For |
| 7 | Re-elect Jon Noble as Director | Mgmt | For | For | For |
| 8 | Re-elect Jonathan Moulds as Director | Mgmt | For | For | For |
| 9 | Re-elect Rakesh Bhasin as Director | Mgmt | For | For | For |
| 10 | Re-elect Andrew Didham as Director | Mgmt | For | For | For |
| 11 | Re-elect Wu Gang as Director | Mgmt | For | For | For |
| 12 | Re-elect Sally-Ann Hibberd as Director | Mgmt | For | For | For |
| 13 | Re-elect Malcolm Le May as Director | Mgmt | For | For | For |
| 14 | Re-elect Susan Skerritt as Director | Mgmt | For | For | For |
| 15 | Re-elect Helen Stevenson as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

TechnoPro Holdings, Inc.

Meeting Date: 09/29/2022

Country: Japan

Ticker: 6028

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: J82251109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 52 | Mgmt | For | For | For |
| 2 | Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |
| 3.1 | Elect Director Nishio, Yasuji | Mgmt | For | For | For |
| 3.2 | Elect Director Yagi, Takeshi | Mgmt | For | For | For |
| 3.3 | Elect Director Shimaoka, Gaku | Mgmt | For | For | For |
| 3.4 | Elect Director Asai, Koichiro | Mgmt | For | For | For |
| 3.5 | Elect Director Hagiwara, Toshihiro | Mgmt | For | For | For |
| 3.6 | Elect Director Watabe, Tsunehiro | Mgmt | For | For | For |
| 3.7 | Elect Director Yamada, Kazuhiko | Mgmt | For | For | For |
| 3.8 | Elect Director Sakamoto, Harumi | Mgmt | For | For | For |
| 3.9 | Elect Director Takase, Shoko | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Madarame, Hitoshi | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Takao, Mitsutoshi | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Tanabe, Rumiko | Mgmt | For | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Performance Share Plan | Mgmt | For | For | For |

Koninklijke Philips NV

Meeting Date: 09/30/2022

Country: Netherlands

Ticker: PHIA

Record Date: 09/02/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N7637U112

Shares Voted: 44,882

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Extraordinary Meeting Agenda Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board | Mgmt | For | For | For |

Diageo Plc

Meeting Date: 10/06/2022

Country: United Kingdom

Ticker: DGE

Record Date: 10/04/2022

Meeting Type: Annual

Primary Security ID: G42089113

Shares Voted: 47,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Karen Blackett as Director | Mgmt | For | For | For |
| 5 | Re-elect Melissa Bethell as Director | Mgmt | For | For | For |
| 6 | Re-elect Lavanya Chandrashekar as Director | Mgmt | For | For | For |
| 7 | Re-elect Valerie Chapoulaud-Floquet as Director | Mgmt | For | For | For |
| 8 | Re-elect Javier Ferran as Director | Mgmt | For | For | For |
| 9 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 10 | Re-elect Sir John Manzoni as Director | Mgmt | For | For | For |
| 11 | Re-elect Lady Mendelsohn as Director | Mgmt | For | For | For |
| 12 | Re-elect Ivan Menezes as Director | Mgmt | For | For | For |
| 13 | Re-elect Alan Stewart as Director | Mgmt | For | For | For |
| 14 | Re-elect Ireena Vittal as Director | Mgmt | For | For | For |

Diageo Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Amend Irish Share Ownership Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | For | For |

The Procter & Gamble Company

Meeting Date: 10/11/2022 **Country:** USA **Ticker:** PG
Record Date: 08/12/2022 **Meeting Type:** Annual
Primary Security ID: 742718109

Shares Voted: 17,593

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For | For |
| 1b | Elect Director Angela F. Braly | Mgmt | For | Against | Against |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For | For |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For | For |
| 1e | Elect Director Christopher Kempczinski | Mgmt | For | For | For |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For | For |
| 1g | Elect Director Terry J. Lundgren | Mgmt | For | For | For |
| 1h | Elect Director Christine M. McCarthy | Mgmt | For | For | For |
| 1i | Elect Director Jon R. Moeller | Mgmt | For | Against | Against |
| 1j | Elect Director Rajesh Subramaniam | Mgmt | For | For | For |
| 1k | Elect Director Patricia A. Woertz | Mgmt | For | Against | Against |

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Rio Tinto Plc

Meeting Date: 10/25/2022 **Country:** United Kingdom **Ticker:** RIO
Record Date: 10/23/2022 **Meeting Type:** Special
Primary Security ID: G75754104

Shares Voted: 21,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd | Mgmt | For | For | For |
| 2 | Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction | Mgmt | For | For | For |

Reliance Worldwide Corporation Limited

Meeting Date: 10/27/2022 **Country:** Australia **Ticker:** RWC
Record Date: 10/25/2022 **Meeting Type:** Annual
Primary Security ID: Q8068F100

Shares Voted: 148,037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.1 | Elect Christine Bartlett as Director | Mgmt | For | For | For |
| 2.2 | Elect Stuart Crosby as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Performance Rights to Heath Sharp | Mgmt | For | For | For |
| 5 | Approve the Amendments to the Company's Constitution | Mgmt | For | For | For |
| 6 | Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors | Mgmt | None | For | For |

KLA Corporation

Meeting Date: 11/02/2022

Country: USA

Ticker: KLAC

Record Date: 09/12/2022

Meeting Type: Annual

Primary Security ID: 482480100

Shares Voted: 1,180

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert Calderoni | Mgmt | For | For | For |
| 1.2 | Elect Director Jeneanne Hanley | Mgmt | For | For | For |
| 1.3 | Elect Director Emiko Higashi | Mgmt | For | For | For |
| 1.4 | Elect Director Kevin Kennedy | Mgmt | For | For | For |
| 1.5 | Elect Director Gary Moore | Mgmt | For | For | For |
| 1.6 | Elect Director Marie Myers | Mgmt | For | For | For |
| 1.7 | Elect Director Kiran Patel | Mgmt | For | For | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | For | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | For | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For | For |

Samsung Electronics Co., Ltd.

Meeting Date: 11/03/2022

Country: South Korea

Ticker: 005930

Record Date: 09/19/2022

Meeting Type: Special

Primary Security ID: Y74718100

Shares Voted: 472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for GDR Holders | Mgmt | | | |
| 1.1 | Elect Heo Eun-nyeong as Outside Director | Mgmt | For | For | For |
| 1.2 | Elect Yoo Myeong-hui as Outside Director | Mgmt | For | For | For |

Pernod Ricard SA

Meeting Date: 11/10/2022

Country: France

Ticker: RI

Record Date: 11/08/2022

Meeting Type: Annual

Primary Security ID: F72027109

Shares Voted: 3,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.12 per Share | Mgmt | For | For | For |
| 4 | Reelect Patricia Barbizet as Director | Mgmt | For | For | For |
| 5 | Reelect Ian Gallienne as Director | Mgmt | For | For | For |
| 6 | Renew Appointment of KPMG SA as Auditor | Mgmt | For | For | For |
| 7 | Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |
| 8 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 13 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 14 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Oracle Corporation

Meeting Date: 11/16/2022

Country: USA

Ticker: ORCL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 68389X105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | For | For |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Renee J. James | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Withhold | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Endesa SA

Meeting Date: 11/17/2022

Country: Spain

Ticker: ELE

Record Date: 11/11/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: E41222113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022 | Mgmt | For | For | For |
| 1.2 | Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million | Mgmt | For | For | For |
| 1.3 | Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million | Mgmt | For | For | For |
| 1.4 | Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A. | Mgmt | For | For | For |
| 1.5 | Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million | Mgmt | For | For | For |
| 2 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

IGO Ltd.

Meeting Date: 11/17/2022

Country: Australia

Ticker: IGO

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q4875H108

Shares Voted: 41,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Tracey Arlaud as Director | Mgmt | For | For | For |
| 2 | Elect Justin Osborne as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Issuance of Service Rights to Peter Bradford | Mgmt | For | For | For |
| 5 | Approve Issuance of Performance Rights and Options to Peter Bradford | Mgmt | For | Against | Against |
| 6 | Approve Termination Payment to Dan Lougher | Mgmt | For | For | For |
| 7 | Approve IGO Employee Incentive Plan | Mgmt | For | For | For |
| 8 | Approve Increase of Non-Executive Director Fee Pool | Mgmt | None | For | For |
| 9 | Approve Renewal of the Proportional Takeover Provisions | Mgmt | For | For | For |
| 10 | Approve the Provision of Financial Assistance in Relation to the Acquisition | Mgmt | For | For | For |

Sonic Healthcare Limited
Meeting Date: 11/17/2022

Country: Australia

Ticker: SHL

Record Date: 11/15/2022

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 16,895

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Christine Bennett as Director | Mgmt | For | For | For |
| 2 | Elect Katharine Giles as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Grant of Options and Performance Rights to Colin Goldschmidt | Mgmt | For | For | For |
| 5 | Approve Grant of Options and Performance Rights to Chris Wilks | Mgmt | For | For | For |

The Estee Lauder Companies Inc.

Meeting Date: 11/18/2022

Country: USA

Ticker: EL

Record Date: 09/19/2022

Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ronald S. Lauder | Mgmt | For | For | For |
| 1b | Elect Director William P. Lauder | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Richard D. Parsons | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Lynn Forester de Rothschild | Mgmt | For | For | For |
| 1e | Elect Director Jennifer Tejada | Mgmt | For | For | For |
| 1f | Elect Director Richard F. Zannino | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Alfen NV

Meeting Date: 11/21/2022

Country: Netherlands

Ticker: ALFEN

Record Date: 10/24/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0227W101

Shares Voted: 3,220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Jeanine van der Vlist to Supervisory Board | Mgmt | For | For | For |
| 3 | Close Meeting | Mgmt | | | |

Fortescue Metals Group Ltd.

Meeting Date: 11/22/2022

Country: Australia

Ticker: FMG

Record Date: 11/20/2022

Meeting Type: Annual

Primary Security ID: Q39360104

Fortescue Metals Group Ltd.

Shares Voted: 31,245

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Elect Elizabeth Gaines as Director | Mgmt | For | For | For |
| 3 | Elect Li Yifei as Director | Mgmt | For | For | For |
| 4 | Approve Increase of Non-Executive Director Fee Pool | Mgmt | None | For | For |
| 5 | Adopt New Constitution | Mgmt | For | For | For |

Credit Suisse Group AG

Meeting Date: 11/23/2022

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H3698D419

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement | Mgmt | For | For | For |
| 2 | Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights | Mgmt | For | For | For |
| 3.1 | Additional Voting Instructions - Shareholder Proposals (Voting) | Mgmt | For | Against | Against |
| 3.2 | Additional Voting Instructions - Board of Directors Proposals (Voting) | Mgmt | For | Against | Against |

AVEVA Group Plc

Meeting Date: 11/25/2022

Country: United Kingdom

Ticker: AVV

Record Date: 11/23/2022

Meeting Type: Special

Primary Security ID: G06812120

AVEVA Group Plc

Shares Voted: 728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | This is a Second Call Meeting Originally Held on 17 November 2022 Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited | Mgmt | For | For | For |

AVEVA Group Plc

Meeting Date: 11/25/2022

Country: United Kingdom

Ticker: AVV

Record Date: 11/23/2022

Meeting Type: Court

Primary Security ID: G06812120

Shares Voted: 728

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | This is a Second Call Meeting Originally Held on 17 November 2022 Court Meeting Approve Scheme of Arrangement | Mgmt | For | For | For |

Coloplast A/S

Meeting Date: 12/01/2022

Country: Denmark

Ticker: COLO.B

Record Date: 11/24/2022

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve General Meeting Materials and Reports to be Drafted in English | Mgmt | For | For | For |
| 2 | Receive Report of Board | Mgmt | | | |
| 3 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |

Coloplast A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 7.1 | Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b) | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Corporate Language | Mgmt | For | For | For |
| 8.1 | Reelect Lars Soren Rasmussen as Director | Mgmt | For | For | For |
| 8.2 | Reelect Niels Peter Louis-Hansen as Director | Mgmt | For | For | For |
| 8.3 | Reelect Annette Bruls as Director | Mgmt | For | For | For |
| 8.4 | Reelect Carsten Hellmann as Director | Mgmt | For | For | For |
| 8.5 | Reelect Jette Nygaard-Andersen as Director | Mgmt | For | For | For |
| 8.6 | Reelect Marianne Wiinholt as Director | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 10 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 11 | Other Business | Mgmt | | | |

Flow Traders NV

Meeting Date: 12/02/2022

Country: Netherlands

Ticker: FLOW

Record Date: 11/04/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: N33101101

Shares Voted: 12,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Amend Articles of Association | Mgmt | For | For | For |
| 2.b | Approve Reincorporation from the Netherlands to Bermuda | Mgmt | For | For | For |

Flow Traders NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 3 | Close Meeting | Mgmt | | | |

KWS SAAT SE & Co. KGaA

Meeting Date: 12/06/2022 **Country:** Germany **Ticker:** KWS
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: D39062100

Shares Voted: 19,473

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 0.80 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23 | Mgmt | For | For | For |
| 6.1 | Elect Victor Balli to the Supervisory Board | Mgmt | For | Against | Against |
| 6.2 | Elect Philip von dem Bussche to the Supervisory Board | Mgmt | For | Against | Against |
| 6.3 | Elect Stefan Hell to the Supervisory Board | Mgmt | For | Against | Against |
| 6.4 | Elect Marie Schnell to the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Virtual-Only Shareholder Meetings Until 2027 | Mgmt | For | Against | Against |

Cisco Systems, Inc.

Meeting Date: 12/08/2022 **Country:** USA **Ticker:** CSCO
Record Date: 10/10/2022 **Meeting Type:** Annual
Primary Security ID: 17275R102

Shares Voted: 32,023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1d | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1e | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1f | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1h | Elect Director Sarah Rae Murphy | Mgmt | For | For | For |
| 1i | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1j | Elect Director Brenton L. Saunders | Mgmt | For | For | For |
| 1k | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1l | Elect Director Marianna Tessel | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard | SH | Against | For | For |

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 13,750

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For | For |
| 1d | Elect Director Lidia L. Fonseca | Mgmt | For | For | For |

Medtronic Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1f | Elect Director Randall J. Hogan, III | Mgmt | For | For | For |
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | For | For |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | For | For |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | For | For |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For |

CyberAgent, Inc.

Meeting Date: 12/09/2022

Country: Japan

Ticker: 4751

Record Date: 09/30/2022

Meeting Type: Annual

Primary Security ID: J1046G108

Shares Voted: 35,445

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Fujita, Susumu | Mgmt | For | For | For |
| 3.2 | Elect Director Hidaka, Yusuke | Mgmt | For | For | For |
| 3.3 | Elect Director Nakayama, Go | Mgmt | For | For | For |

CyberAgent, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.4 | Elect Director Nakamura, Koichi | Mgmt | For | For | For |
| 3.5 | Elect Director Takaoka, Kozo | Mgmt | For | For | For |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |

Viatrix Inc.

Meeting Date: 12/09/2022 **Country:** USA **Ticker:** VTRS
Record Date: 10/20/2022 **Meeting Type:** Annual
Primary Security ID: 92556V106

Shares Voted: 13,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director W. Don Cornwell | Mgmt | For | For | For |
| 1B | Elect Director Harry A. Korman | Mgmt | For | For | For |
| 1C | Elect Director Rajiv Malik | Mgmt | For | For | For |
| 1D | Elect Director Richard A. Mark | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Microsoft Corporation

Meeting Date: 12/13/2022 **Country:** USA **Ticker:** MSFT
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 70,331

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Cost/Benefit Analysis of Diversity and Inclusion | SH | Against | Against | Against |
| 5 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | For | For |
| 6 | Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk | SH | Against | For | For |
| 7 | Report on Government Use of Microsoft Technology | SH | Against | For | For |
| 8 | Report on Development of Products for Military | SH | Against | For | For |
| 9 | Report on Tax Transparency | SH | Against | For | For |

Barry Callebaut AG

Meeting Date: 12/14/2022

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 140

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Annual Report | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.3 | Accept Financial Statements and Consolidated Financial Statements | Mgmt | For | For | For |

Barry Callebaut AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 28.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.1 | Reelect Patrick De Maeseneire as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Markus Neuhaus as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Fernando Aguirre as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Angela Wei Dong as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Nicolas Jacobs as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Elio Sceti as Director | Mgmt | For | For | For |
| 4.1.7 | Reelect Tim Minges as Director | Mgmt | For | For | For |
| 4.1.8 | Reelect Antoine de Saint-Affrique as Director | Mgmt | For | For | For |
| 4.1.9 | Reelect Yen Tan as Director | Mgmt | For | For | For |
| 4.2 | Elect Thomas Intrator as Director | Mgmt | For | For | For |
| 4.3 | Reelect Patrick De Maeseneire as Board Chair | Mgmt | For | For | For |
| 4.4.1 | Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.2 | Appoint Elio Sceti as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.3 | Appoint Tim Minges as Member of the Nomination and Compensation Committee | Mgmt | For | Against | Against |
| 4.4.4 | Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.5 | Appoint Yen Tan as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 4.6 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million | Mgmt | For | For | For |
| 5.2 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million | Mgmt | For | For | For |

Barry Callebaut AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

IBU-tec advanced materials AG

Meeting Date: 12/14/2022

Country: Germany

Ticker: IBU

Record Date: 11/22/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: D3R68T106

Shares Voted: 38,732

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Affiliation Agreement with BNT Chemicals GmbH | Mgmt | For | For | For |